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شركة عيسى دخيل الله المرواني شركة ذات مسؤولية محدودة الرقم الضريبي: ٣١١٣٩٩٨٩٨١٠٠٠٠٣ س.ت: ٤٠٣٠٢١٥٢٤٨

Safety, Health, Safety & Environment Policy Manual

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1. Introduction

This manual establishes the Safety, Health & Environment (SHE) framework for [ESSA], a manufacturing enterprise committed to sustainable operations and the protection of employees, visitors, and the environment.

2. SHE Policy Statement

Our policy is to operate in a responsible manner that protects people, property, and the environment. We aim to:

Eliminate workplace hazards through proactive identification and mitigation.

Maintain full compliance with applicable SHE legislation and standards.

Continuously improve SHE performance and integrate it into every aspect of operations.







YUCHAI









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3. Objectives

Ensure a zero-accident workplace.

Minimize emissions, waste, and environmental footprint.

Ensure SHE practices are understood and followed by all employees.

Maintain preparedness for emergencies.

4. Roles & Responsibilities

Management:

Provide leadership and resources for SHE.

Review SHE performance regularly.

Supervisors:

Enforce SHE procedures.

Train and guide employees in safe practices.

Employees:

Comply with all SHE procedures.

Report hazards and incidents promptly.

5. Risk Management

Conduct Job Safety Analyses (JSA).

Maintain and update a Risk Register.

Regularly inspect machinery and equipment.

6. Incident Reporting & Investigation

All incidents must be reported within 24 hours.

Investigations will identify root causes and corrective actions.

Maintain records for continual improvement.

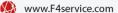
7. Emergency Preparedness

Fire drills conducted quarterly.













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Emergency Response Plans (ERP) in place for fires, chemical spills, and medical emergencies.

Signed by: Naushad

ESSA DAKHIL ALLAH AL MARWANI TRADING CO.

















